How well do you harness your team’s expertise and drive them to success?

Our wisdom tells us that workplace culture either drives or blocks workplace innovation and business growth.

Effective leadership is a key driver of innovation and creation of high performing teams – particularly when aligned with organisational culture.

Recognising this inextricable link, Coaching College’s powerful and transformational approach to leadership development has inspired hundreds of clients to cultivate their leadership capabilities across the three tiers of an organisation to create a WIN/WIN situation.

Participants learn and businesses earn a return on their investment in their people. Despite these and many other instances, managers and leaders often focus on organisational structure, job functions, management processes and capital expenditure as the main drivers of innovation.

Organisational culture refers to the underlying values, beliefs and principles that serve as a foundation for an organisation’s management system as well as the management practices and behaviours that exemplify and reinforce those principles.

While organisational culture encompasses various elements, high-performing workplace culture organisations have certain elements in common.

Coaching College’s Distributed Leadership Model – The Lead Principle Wheels of Change incorporates the new qualification of BSB42015 Certificate IV in Leadership and Management and NSW Government funded Smart and Skilled programs. So if you are interested to know how we can support your organisation’s own ‘Wheel of Change’ program that may be eligible for funding under Smart and Skilled then please call Denise Archie 041921134 for a complimentary 30 minute analysis.

The Lead Principle Wheels of Change™
Emerging Women Leaders & Managers Program
2DAY WORKSHOP

3rd Day Optional: For those interested in continuing their learning with the BSB42015 Cert IV in Leadership and Management

So are you keen to unlock your leadership potential in your organisation?

- To focus on greater self-awareness
- For a broader strategic understanding of your company’s business
- To enhance your personal skill sets by implementing your action learning project that solves your workplace dilemma

The program’s framework provides an effective forum to combine business dilemmas, company challenges and individual aspirations by journaling, one-to-one coaching and syndicate work all to maximise your learning experience.

What is your workplace dilemma? What has ‘driven you nuts’ since you became a leader in your workplace?

Transforming high potential individuals into high performing leaders.
Reasons to attend:
Is your company recognising your potential?
Are you considering a promotion and unsure how to ‘brand’ yourself?
Are you currently managing a team yet not enjoying the role as much as you thought you would?
Research illustrates that Women are underrepresented in management and leadership roles throughout Australia compared with other OECD countries. The Women in Leadership Program is designed to improve your business insight, leadership skills and step-up with confidence to a management and/or leadership role within your business and/or company.
Emerging Women Leaders and Managers Program require resilience, flexibility and a great sense of humour. This Program builds on your current level of expertise and provides the framework for ‘playing big’ and develops the skill to ‘manage up’.
The Emerging Women Leaders and Managers Program has been designed for women team leaders, supervisors and/or managers. To manage and lead effectively, we use measures so participants begin with various tools to determine where they are ‘right here, right now’ and which bus they will travel to reach their destination ensuring their journey is successful.
The results are incorporated into an individual action plan to maximise the learning and ensure the goals and aspirations of both the learner and their business unit are achieved and implemented, so there is a practical impact.
OPTIONAL: Full Wheels of Change Program

BSB42015 Cert IV in Leadership and Management (an intensive leadership program designed to make a difference). Once a month training sessions with Coaching College’s dedicated facilitator are scheduled throughout the program, along with one-on-one coaching to maximise learning.
- Assessment tasks are designed to be relevant to your organisation’s processes and paperwork and make an impact in solving a business dilemma.

The following leadership themes are addressed:

01. Developing the strong I: Self-leadership and self-management — understanding your own emotional intelligence, personal reflections, developing your personal career path, determining your best fit for ‘style of leadership’, developing your influencing skills, building rapport and communication
02. Developing the strong Us: Leading and managing others — building relationships and developing your team, inspiring your magic, creating the culture of innovation and inspiration
03. Developing the We: Leading and managing your business — driving the learning and achieving results

The Impact
Our solutions create transformational leaders who can:
- Establish and articulate business direction and clear priorities
- Model the values and behaviours that promote consistency and alignment across the organisation
- Build team member capabilities, foster collaboration, and create a sense of shared ownership
- Translate the demands of the external environment into individual and team action plans
- Create and manage high-performing workplace culture and teams
- Create a workplace culture that maximise personal and professional transformation for individual team members
- Raise their visibility with confidence and demonstrate the leadership qualities of inspiring, influencing and involving their team members to model ethical practices and expected workplace behaviour

Your 2 Day workshop investment includes:
- Delivery of half-day interactive face-to-face workshop;
- Workshop materials;
- Action plan to implement your vision.

2 Day Workshop PRICE: $995 per person

Full Wheels of Change Program: $1570-$1830 dependent on eligibility.
(This program is funded by the NSW Government. *Conditions Apply - see below for further details)

To find out more, please contact:
Coaching College
email: info@coachingcollege.com.au
www.coachingcollegeonline.com.au

Coaching College : 02 9349 3973
Denise: 0412 921 134

FUNDING OPPORTUNITIES for
9 month program:
There are options for Government subsidies available under the Smart and Skilled NSW program.
Enrollments for BSB42015 Certificate IV in Leadership and Management from $1,570-$1,830 dependent on eligibility.
On successful completion of the 12 units of competency, you will be awarded BSB42015 Certificate IV in Leadership and Management.
*Conditions Apply

CATEGORY B: Continuing Education Earn PDU’s: By attending Coaching College’s relevant Leadership in Project Management courses offered will earn you PDU points for your Project Management accreditation

PDU Rule: 1 hour of instruction related to project management, program management, project risk, project scheduling or agile project management equals 1 PDU. You can report PDUs in 0.25, 0.50 and 0.75 increments. Documentation required upon PMI audit request: Certificate or letter of attendance, unofficial transcript, grade report, brochure or other course materials.